## 2022 15th National DNP Conference

AUGUST 3-5, 2022

Tampa Hilton Downtown



Core Values and Workplace Attitudes



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## **OUTCOMES**

The monthly electronic newsletter for and about nursing colleagues that improve health care outcomes.

#### Table of Contents

DNP Organizational Update	2
Monthly DNP Inc. Survey Results	3
Dissemination Team / Featured Repository Projects	4
Changing Culture Through Core Values	5
ICN/APN Spirituality Research	6
DNP Inc. Online Conversations	7
DNP Foundation News	8
2022 National Conference News	9
Conference Archives	10
Exhibitors and Sponsors	13
2022 DNP National Conference	16



The mission of Doctors of Nursing Practice, Inc. is to improve healthcare outcomes by promoting and enhancing the doctoral prepared nursing professional.

# Doctoral Project Repository Dissemination Team DNP Foundation Donor Options DNP Online Community Advertising Packages Contact Us

#### DNP Inc. Organizational Update



The month of March brings an introduction to Spring as we anticipate warmer and more productive months ahead. The dynamics of the world play upon our views of our jobs, our careers, and the context of our contributions to healthcare services to improve outcomes. As the DNP Inc. organization is constantly evaluating its roles and strategies, self-consideration is valuable in order to validate future plans. Please accept this brief description of organizational reflection to help lay the foundation for future growth.

Mainstays of activities include the National DNP Conferences and 2022 is no exception. Now more than ever we look forward to colleagues coming together to share expertise in practice and demonstrate how we are working together to shift the outcomes of our varied and complex health care delivery systems.

New initiatives and strategies encourage new and innovative paths to support the growth and development of our profession and the DNP prepared colleagues. We are exploring the creation of an organization specific to doctoral prepared nurses dedicated to improving healthcare outcomes. Along with this plan, we are laying the groundwork for a peer-reviewed journal. These ideas are still in the exploration and design phases. If you have an interest in contributing to these initiatives, please contact us **HERE**.

In a different direction, as we look forward, we are also looking back at the wealth of information provided in past National Doctors of Nursing Practice Conferences. A page of the OUTCOMES newsletter is now dedicated to providing links to past presentations (Plenary, Breakout, Mini-Podium, and Digital Posters). As the site is undergoing a clean-up in appearance, it is obvious that there is a fortune of information pertinent to DNP practice even though some of these presentations are now several years old.

DNP Inc. is in the process of building the Fifteenth National DNP Conference taking place August 3-5, 2022, in Tampa. Please see <u>THIS PAGE</u> for more information. The call for abstracts is now open. All information can be found on the Conference Home Page, but just in case, <u>here's the link</u> to submitting an abstract to present at this year's conference.

We continue with multiple strategies to address the following services:

- Repository of Scholarly Projects
- <u>Dissemination Team</u> (to support posting of completed projects)

The dissemination team is a service purchased by DNP schools and university programs to provide a discount for students who wish to post their final work to the DNP repository. Supporting our colleagues (and students) is a part of the mission of DNP Inc. We hope you sign up and participate in these services.

David Campbell-O'Dell, DNP, APRN, FNP-BC, FAANP President, DNP Inc. February 2021





#### Monthly DNP Inc. Survey Results

Last month's survey solicited responses regarding a proposed plan to build an organization for doctoral prepared nurses that improve healthcare outcomes. Responses can be appreciated below. What do you think? Do these results reflect your point of view?

Question 1: I belong to multiple professional nursing organizations (not doctoral-prepared specific). 65% very much to absolutely, 35% somewhat to not at all

Question 2: A professional organization of doctoral prepared nurses is something I would be interested in learning more.

90% very much to absolutely, 10% somewhat to not at all

Question 3: A peer-reviewed journal to demonstrate healthcare improvements by doctoral-prepared nurses is a service I would welcome.

85% very much to absolutely, 15% somewhat to not at all

Question 4: To avoid excessive organizational dues, a tiered level of fees may be ideal. 70% very much to absolutely, 30% somewhat to not at all

Question 5: Joining a new organization is a decision based at least partially on the professional benefits it has to offer.

85% very much to absolutely, 15% somewhat to not at all

These quick-and-easy surveys help us check the pulse and temperament of respondents. The surveys support a general understanding and appreciation of topics being discussed and examined. Please consider completing each month's survey to help us learn more about ourselves and our practice as DNP prepared nurses.

Click <u>HERE</u> to complete the March 2022 DNP Survey

#### Dissemination Team / Featured Repository Projects

The Dissemination Team is a collective effort to support DNP student and graduate colleagues in sharing their completed DNP projects. Many programs archive completed projects in a university archive, while others save the work to searchable databases that can be viewed by those with access to these library-based collections. The DNP Project Repository is different. It is searchable by all browsers and search engines, and can be shared with stakeholders. The content is the intellectual property of the author. University programs that are a part of the Dissemination Team support their students and graduates by providing a \$5 discount for all repository uploads from their school.

Programs that are a part of the Dissemination Team include:

<b>American Sentinel University</b>	Chaminade University of Honolulu
<b>Lourdes University</b>	Purdue Global University
Sacred Heart University	St. Louis University
University of Maryland	Wilmington University
Your alma mater should be listed here also!	Click <b>HERE</b> for more information.

#### **DNP Repository Featured Scholars**

The skills and dedication of DNP prepared colleagues can be seen in the work posted to the repository – a curated collection of articles. Here's a sample of what can be found in the **DNP Doctoral Project Repository**:

<u>Implementation of a Multifactorial Fall Prevention Protocol to Reduce Fall Rates in an Impatient Psychiatric Unit</u>, by Antionette B. Fregoso DNP, RN from Bradley University.

Innovative Approach to Diabetes Prevention: Utilization of a Multimedia Based Diabetes Prevention program to Encourage Adherence to Lifestyle Modifications in Prediabetic Adults for Prevention of Type 2 Diabetes Mellitus by Ebony Nicole Funches DNP, APRN, FNP-C, AG-ACNP from Brandman University.

Nursing Incivility and the Culture of Safety in an Acute Care Facility by Gina M. Galosi DNP, MSN-Ed, RNC, CNE from Touro University Nevada.

The Doctoral Project Repository is an archive of curated documents. This archive does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share ideas and work products into both the scholarly and consumer communities.

For more information about the Doctoral Project Repository including methods to upload your information please visit THIS PAGE.

## Changing Culture Through the Invisible Architecture of Core Values, Organizational Culture, and Workplace Attitudes

A well-functioning economy depends on a well-functioning health-care sector. Nearly 900 billion dollars is spent on the visible architecture of healthcare compromised of 900,000 hospital beds in almost 5,700 hospitals employing 11% of workers across the U.S. (King et al., 2018; Nunn et al., 2020). How much money is spent on the invisible architecture of healthcare? Invisible architecture includes core values, organizational culture and workplace attitudes. In *Building a Culture of Ownership in Healthcare*,  $2^{nd}$  *Edition* authors Joe Tye and Bob Dent (2020) examine the invisible architecture that changes the organizational culture from accountability to ownership. Transforming providers from accountability to ownership of the peri-operative events will profoundly influence the implementation of a DNP project. Buy-in of the project cannot be due to fear but must be due to ownership and pride in the information produced. Such data and knowledge must be meaningful and not just another quality improvement project (Tye & Dent, 2020).

Tye and Dent (2020) use the metaphor of construction to explain the importance of invisible architecture of healthcare organizations. The authors explain that healthcare systems need to have a solid foundation of core values to create an organizational culture that supports a positive workplace attitude. Changing culture within a healthcare organization is necessary to change workplace attitudes. It is the responsibility of DNP prepared leaders to provide their team members with the tools necessary to have the culture change that leadership is seeking. Changing an organization from a punitive culture of accountability to a culture of ownership leads to many benefits for both staff and patients, and ultimately, the health of the community at large. In a culture of ownership, employees will be motivated not by fear but by a commitment to the institution, pride in their work and employer loyalty (Dent, 2019).

These themes are found in the eight DNP education essentials outlined by the American Association of Colleges of Nursing (AACN, 2006). *Essential II: Organizational and Systems Leadership for Quality Improvement and Systems Thinking* is a prevailing theme throughout all the chapters. Another example of how the DNP Essentials is addressed is in *Essential VII: Clinical Prevention and Population Health for Improving the Nation's Health. Essential VII* is not directly discussed in the text but is an extrapolation of themes in the text. Addressing Social Determinants of Health (SDOH) in a community can be done by a DNP Advanced Practice Nurse (DNP-APN) incorporating risk reduction and health promotion. Incorporating strategies from this book empowers DNP-APNs to play an active role in addressing health disparities in their institution and communities.

Nurse leaders will find timely advice on creating an organizational culture to meet today's healthcare



challenges. Investment in the invisible architecture of a healthcare system will create a rewarding environment. The book is especially timely in the face of a pandemic that has brought the need for rapid innovation and change, as well as occupational stress and disengagement. The DNP prepared nurse leader may use the themes of Tye and Dent's (2020) book to create an invisible architecture of ownership and empowerment. Creating a strong message of positive workplace attitudes and commit to core values will create a better workplace that benefits all.

Allyn S. Miller, MSN, CRNA, DNP Student, Eastern Kentucky University

AACN. (2006a). Essentials of doctoral education for advanced nursing practice. https://www.aacnnursing.org/Portals/42/Publications/DNPEssentials.pdf

Dent, B. (2019). A better workplace starts with a strong message of positive change. Front Health Serv Manage, 36(1), 25-29.

Tye, J., & Dent, B. (2020). *Building a Culture of Ownership in Healthcare (2nd ed.)*. Sigma. http://ebookcentral.proguest.com/lib/musc/detail.action?docID=6265475

#### The International Council of Nurse Practitioners/Advanced Practice Nursing Network Requests Your Participation in a Study on Spirituality

The International Council of Nurses Nurse Practitioner/Advanced Practice Nurse Network has launched a new study looking at Advanced Practice Nurses perceptions of spirituality (see below). Please do participate if you can. We would be grateful if you could disseminate this request to APN colleagues and organizations as widely as possible. BW Melanie

## ADVANCED PRACTICE NURSES' PERCEPTIONS OF SPIRITUALITY REQUEST FOR GLOBAL STUDY PARTICIPANTS

#### Who is conducting this study and what is it about?

This study was developed by a group of researchers from the ICN Nurse Practitioner/Advanced Practice Nurse (ICN NP/APN) Network and colleagues at several universities across the globe. We are interested in your perceptions of spirituality as an Advanced Practice Nurse.

#### Who can participate in this study?

Participants must meet the following criteria:

- 1. Be an Advanced Practice Nurse (NP/CNS). For example, you may be working clinically, in education, research, policy-making or other related NP/APN work.
- 2. Be able to read and write in English.
- 3. Have access to an Internet connection.

#### What are participants asked to do?

Participants are invited to complete a short questionnaire, which should take 10 minutes of your time.

#### Why would participants want to complete this study?

Participation will help to ascertain perceptions of spirituality across the globe. Participation is voluntary, confidential, and has no foreseeable risk or harm.

#### How may I participate in this study?

To get started please click on the link below or the scan the QR Code at the bottom:

https://hud.eu.qualtrics.com/jfe/form/SV bBfcr5CgVTJeaKa

#### Who can be contacted if more information is needed?

Additional information can be provided by the Principal Investigator:

Prof Melanie Rogers RGN, BSc, MSc, PhD, Queens Nurse, ICN Nurse Practitioner/Advanced Practice Nurse Network Research Academy Director via email: <a href="mailto:m.rogers@hud.ac.uk">m.rogers@hud.ac.uk</a>



#### DNP Inc. Online Conversations

Join the New and Improved DNP Online Community. The OLD online community (with NING in the URL) has expired and is being dismantled. Please sign-up for the new site's online community by clicking the Login option on the top right-hand corner of <a href="https://www.DoctorsofNursingPractice.org">www.DoctorsofNursingPractice.org</a> home page.

#### **Groups** including:

**DNPs of all Race, Creed, Ethnicity** 

**DNP/APRN Veterans Health Care** 

**DNPs in Diversity, Equity, and Inclusion (DEI)** 

**Greater Boston Doctors of Nursing Practice Group** 

Virginia Association of DNPs (VADNP)

**DNPs of Color (DOCs)** 

And more!

#### **Forums** including:

**Monthly DNP Survey: 2022** 

**Best and Worst States for Health Care** 

**DNP Professional Growth** 

Teaching Tools to Inspire Nurses to Practice with Moral Courage and Compassion

**DNP and Policy and/or Legislation** 

**DNP Practice Issues** 

**DNP Student Concerns** 

And more!

#### **Blogs** including:

**Mentoring and Interprofessional Collaboration** 

MSN vs. DNP

Public Health Impact by a Multidisciplinary Team Volunteering Time

Strategies to move entry-level NP Education to the DNP degree by 2025

And more!

If you have an event that supports the growth and development of nursing colleagues, please send information via an email to: <a href="mailto:info@DNPInc.org">info@DNPInc.org</a> so that we may post it for others to access.

Did you know that DNP Inc. online members represent all 50 states in the United States, and 10 countries outside of the US? We are truly an international organization sharing and growing our discipline to improve healthcare outcomes.

#### DNP Foundation News FROM THE CLASSROOM TO THE BOARDROOM

The Doctors of Nursing Practice Foundation has been created to assist nursing colleagues in realizing their plans to impact health care delivery. Many scholarly projects are lacking the support needed to make a sustainable impact. The intent of the DNP Foundation is to assist in these efforts to improve healthcare outcomes. To learn more about the foundation and how you may be a part of the process, visit THIS LINK.

#### All donations are 100% tax-deductible as stated in the IRS Code section 170.

Thank you to the following donors:

#### **Diamond Donor:**

Patricia Thompson, Girard, KS Tammy Peacock, Volcano, CA

#### **Ruby Donor:**

Jeffery Hudson-Covolo, Springville, CA

#### Sapphire Donor:

Tammy Peacock, Volcano, CA

#### **Emerald Donors:**

Jane Krolewski, Inverness, FL Hermel Nuyda, Reseda, CA Hilary Barnes, Philadelphia, PA Ann L. O'Sullivan, Philadelphia, PA (Donated twice! Thank you!)

#### **Topaz Donor:**

Ranti Oju, Sant Albans, NY Carline Sainvil, Brooklyn, NY

#### The Value and Challenge of Building a Community Foundation

Community Foundations elicit ideas of philanthropic work helping a geographic area (city, town, state, or region). Those earning or contributing with the DNP degree are also a community, yet not bound by geographic boundaries. To build a funding source specific to the needs and contributions of the DNP prepared colleague is the goal of the DNP Foundation. Grant proposals have been submitted requesting funding to support this venture that would support the growth and development of all DNP prepared colleagues and all in our profession. The measurable improvement of healthcare outcomes is the basis of our work. Please consider contributing and supporting this venture.

**CLICK HERE** for more information.

#### 2022 DNP Conference News

The 2022 National Doctors of Nursing Practice is moving forward. Potential plenary speakers will be confirmed this month, and the call for abstracts is open until May 15. We are now using a system from Oxford Abstracts (from Oxford UK) that includes features that we have not used in the past. Be on the lookout for a listing of presentations in a format generated by this web-based application.

Early Bird Registration will be open through April 30, 2022. Presenters, students, and military are afforded a discounted registration rate.

Volunteers are valuable part of every conference. We select from a pool of applicants each year that are currently enrolled in a DNP program. The process of the conference is assured by the kind help of volunteers who are welcomed to enjoy the entire conference. To be considered share your CV by email to <a href="https://example.com/THIS ADDRESS">THIS ADDRESS</a>.

We are excited to build this year's event and look forward to connecting with colleagues again in person. Safety techniques learned from the past will be implemented. We rely on everyone to assure that no one is exposed to contagion and appreciate everyone's dedication to this effort.

## 2022 Fifteenth National Doctors of Nursing Practice Conference: Tampa, FL Collaborating to Improve Healthcare Outcomes

August 3-5, 2022 Hilton Tampa Downtown 211 North Tampa St. | Tampa, FL 33602 TEL: +1-813-204-3000

#### **Conference Objectives:**

By the end of this conference participants will be able to:

- 1. Identify best practice processes to collaborate both with nursing colleagues and other health care professional to improve healthcare outcomes,
- 2. Locate resources and experts to support intra and inter professional collaboration, and,
- 3. Articulate collaboration strategies in the context of a maturing DNP professional dynamic complimenting how clinical, administrative, policy, and informatics specialists improve outcomes together.

David Campbell-O'Dell, DNP President, Doctors of Nursing Practice, Inc.

#### Welcome to a new addition to the OUTCOMES Monthly Newsletter Conference Archives

In this column we will share select presentations (plenary, breakout, mini-podium, and/or digital poster) from past conferences. Though several years old, the content is pertinent and valuable today.

Have a look!



Inaugural DNP Conference: 2008, Memphis, TN Transforming Care Through Scholarly Practice October 9 – 11, 2008

**DNP Clinical Leader: Transformation of Practice** by Elizabeth Fuselier Ellis DNP, FNP-BC



Second National DNP Conference: 2009, Miami, FL Exemplars of DNPs in Practice and Nursing Education: Defining Ourselves September 30 – October 2, 2009

The Doctor of Nursing Practice: A Guidebook for Role Development and Professional Issues by Lisa Astalos Chism DNP, APRN, BC (Keynote speaker)



Third National DNP Conference: 2010, San Diego, CA Innovations and Leadership
September 29 – October 1, 2010

APRN Consensus Model: Leading the Way to Advance the Nursing Profession (Panelists):

Nancy Chornick, PhD, RN, CAE, Director of Regulation, NCSBN

Shirlee Drayton-Brooks, PhD, CRNP, FNP-BC, FAANP, President NONPF

Joan M. Stanley PhD, RN, CRNP, FAAN, Senior Director of Education Policy, AACN



Fourth National DNP Conference: 2011, New Orleans, LA DNPs Impacting Health Care Policy September 28 – 30, 2011

Translation of Evidence into Policy: Beyond Essential V into Practice by Kathleen M. White PhD, RN, NEA-BC, FAAN, Senior Advisor to the Office of Workforce Policy and Performance Management, U.S. Health Resources Services Administration, Associate Professor, Department of Health Systems and Outcomes, Johns Hopkins University School of Nursing



## Fifth National DNP Conference: 2012, St. Louis, MO Evidence-Based DNP Education

September 19 – 21, 2012

**DNPs Changing Nursing Education** by Margaret Rhoads Scharf DNP, PMHCNS-BC, FNP-BC, PMHNP, Oregon Health & Science University, Portland, OR



#### Sixth National DNP Conference: 2013, Phoenix, AZ

The DNP: Shaping Leadership, Collaboration, and Practice Improvement in Healthcare September 25-27, 2013

The Doctor of Nursing Practice: Advancing Leadership in Academic Settings by Jeannette T. Crenshaw DNP, RN, LCCE, OBCLC, NEA-BC, FAAN, and Barbara Cherry DNSc, MBA, RN, NEA-BC



Seventh National DNP Conference: 2014, Nashville, TN The DNP in Practice: The Health, the Care, and the Cost October 8-10, 2014

The Real Dirt on DNP Practice by Dee Everhart DNP, MSEd, BSPA, FNP-BC, AAS, RN



Eighth National DNP Conference Seattle: 2015, Seattle, WA How to be a Better DNP in 3 Days

September 16-18, 2015

Responding with Multifaceted Teaching Plan and Interprofessional Team to Teach
Identification, Risks and Responses for Addressing Febrile Neutropenia to Unit-based Team
Caring for Acute Hematology/Oncology Patient Population in Academic Health System
by
Gina DeGennaro DNP, RN, AOCN, CNL and Tanya Thomas MSN (c), BSN, BA, RN, OCN



Ninth National DNP Conference: 2016, Baltimore, MD Transforming Healthcare Through Collaboration October 5-7, 2016

<u>Implementing a Statewide Maternal Transport Nurse Course: An Academic Clinical Partnership</u> by Margaret-Rose Agostino DNP, MSW, RN-BC, CNE, IBCLC



Tenth National DNP Conference: 2017, New Orleans, LA Celebrating 10 Years: Diversity & Inclusion in Practice September 13-15, 2017

<u>DNPs Take a Bow! How the Doctorate of Nursing Practice Continues to Revolutionize Health</u>
<u>Care</u> by Barbara DuPont, JD, DNP, RN (Keynote Speaker)



Eleventh National DNP Conference: 2018, Palm Springs, CA Sustaining the DNP: Strategies for the Future in Clinical and Administrative Practice September 27-29, 2018

Sustaining the DNP: Strategies for the Future in Clinical and Administrative Practice by Bob Dent DNP, MBA, RN, NEA-BC, CENP, FACHE, FAAN (Keynote Speaker)



Twelfth National DNP Conference: 2019, Washington, DC Contributions of the DNP Prepared Nurse: Policy Influencing Outcomes August 7-9, 2019

<u>Influential Voices: Power, Policy, and Impact</u> by Suzanne Miyamoto PhD, RN, Chief Executive Officer American Academy of Nursing (Keynote Speaker)



**Thirteenth National DNP Conference: 2020** – Cancelled due to the COVID-19 Pandemic



Fourteenth National DNP Conference: 2021, Chicago, IL The DNP and Quality Improvement
August 11-13. 2021

<u>Leading Innovative Quality Improvement in the Capricious Healthcare System: The Role of</u> the DNP by Tammy Peacock DNP, RN, NEA-BC, CENP, CPPS, CLSSBB

More presentations from past conferences will be highlighted each month. Click on the name of the conference for access to all conference events and presentations.

Thank you, Oak Point University, for being a 2021 conference Bronze Sponsor.



Other Exhibitors at the DNP National Conference, 2021, Chicago.



A selection of past sponsors and supporters:





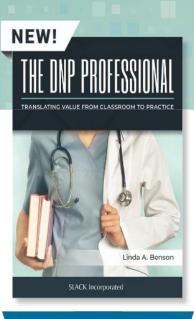












### A New Resource for DNP Students, Graduates, and Faculty

A collection of exemplars from various DNP roles and settings that demonstrates how to apply the DNP Essentials and translate them into everyday practice.

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Register to attend the 2022 DNP National Conference in Tampa

# 2022 Fifteenth National Doctors of Nursing Practice Conference: Tampa, FL Collaborating to Improve Healthcare Outcomes

August 3-5, 2022

Hilton Tampa Downtown, 211 North Tampa St., Tampa, FL 33602





Conference Registration
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