

OUTCOMES

THE E-NEWSLETTER OF
DOCTORS OF NURSING PRACTICE, INC.



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Editor:
David Campbell-O'Dell DNP

Join us in the desert!
The 11th National Doctors of Nursing Practice Conference Palm Springs
at the beautiful
Westin Mission Hills Golf Resort & Spa
71333 Dinah Shore Drive, Rancho Mirage, CA, 92270
September 26-28, 2018



MOMS, BABIES, & RECOVERY

Ohio is the “Overdose Capital of America” (DailyMail.com June 19, 2017). The Ohio county I was born and raised in has had 365 overdose deaths from January through May of 2017. Recently, President Trump declared the opioid epidemic a national emergency. This declaration will allow Congress to allot millions of dollars to treat this emergency. Health policy agendas such as this recent declaration and the Substance Abuse and Mental Health Services Administration (see August 2017 *Outcomes*) will help the opioid epidemic. But there’s one program that is already seeing success.

One of the most successful treatment programs is located in Portsmouth, Ohio. Stepping Stone House is a minimum 90-day treatment program for adult women with a primary focus on recovery from alcohol and other drug addictions. The program is designed to accommodate mothers with children, ages 12 and under, pregnant women and single women. Stepping Stone House uses evidence-based treatment modalities that are designed to meet the unique needs of women with addiction.

Clients are referred to Stepping Stone House by legal resources, children services, friends/family or hearing about it in jail from inmates, and physician referrals. The program operates on monies received from a women’s grant from Ohio-Mental Health & Addiction Services yearly, funding from The Counseling Center, and Ohio Medicaid for services rendered. Because most of clients are eligible for Medicaid, there are usually no costs out of pocket. Clients with private insurance can receive sliding scale fees.

The treatment plan begins with the client participating in a 4-tiered bio-psycho-social-spiritual assessment that identifies issues, needs and disorders to formulate the treatment plan. The Counseling Center supports the disease model of addiction. Clients attend alcohol and drug groups or a mental health group. The Counseling Center is a 12-step program and they realize that there are many paths to recovery. Their aim is to assist clients with identifying their own personal recovery plan.

Addiction programs for pregnant women in Ohio are minimal. Because of this, Stepping Stone House usually has a wait list. The admission department tries to get the pregnant women in immediately. But if you’re not pregnant, the average wait time is 4-6 weeks.

Maybe if we highlighted the successful treatment programs and the people who are providing these treatments, others can learn from them and we can defeat the opioid epidemic.



Jill Beavers-Kirby
DNP, MS, ACNP-BC

received her Doctorate of Nursing Practice at The Ohio State University in May 2011. She currently serves Coordinator of Nurse Practitioner Programs and Associate Professor at Mount Carmel College of Nursing; she has served in this role since November, 2015. She also serves as a Visiting Professor for Chamberlain University in 2014.

She has been a Board Certified Acute Care Nurse Practitioner since 2005 and she is also Board Certified as an Adult Nurse Practitioner. She has worked in a variety of patient settings most recently in hematology working with patients who had leukemia and lymphoma. She is licensed as a Registered Nurse in 12 states which permits her to educate students across the U.S. She has an extensive teaching history which includes Health Policy, Health Assessment, and Transition to Professional Roles for Nurse Practitioners. Dr. Beavers-Kirby is a founder, past president, and president elect for the Council for Ohio Health Care Advocacy (COHCA). She is also a devoted patient advocate and is actively involved with the Ohio Nurses Association Legislative Committee and she is an Ambassador for the Arthritis Foundation Policy.



2017 10th National Conference New Orleans Celebrating 10 Years: Diversity & Inclusion in Practice

The 10th National DNP Conference was a qualified success. Over 330 registrants and participants were anticipated, yet about 20 were not able to attend due to travel challenges related to storms. Still, those that attended reported positive feedback regarding the caliber of the presentations. Speakers and panelists were challenging and provocative. The breakout sessions were enlightening and challenging, and the mini podium presentations were well received. Digital poster presentations were also appreciated.

Please know that all presentations by all presenters are now available on the DNP Inc. web site. Go to the [2017 DNP Conference](#) page and click into the respective icons to find a link to all presentations.

The plenary presentations and panelist inspired all that attended to view our world of health care in a different light. Thank you Dr. Barbara DuPont for your opening keynote address exploring how the DNP prepared professional continues to revolutionize health care. We also thank Dr. Carolyn Rutledge for sharing her experiences and insights into how healthcare is being transformed with DNP educated clinical providers and executives.

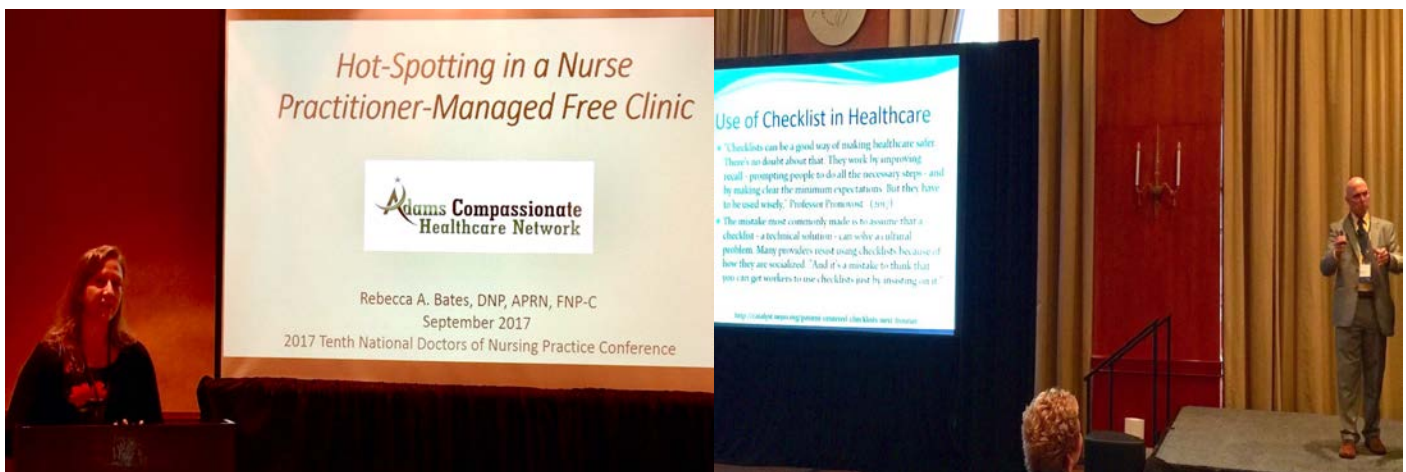
Dr. Martha Sylvia is well known to many in the DNP world. She shared information that supports the functions of all in health care by exploring data analytics as a powerful tool in the quest for innovation in practice. Dr. Helen Hurst inspired us with her stories of how to mentor as we embrace this opportunity and finding balance. She presented with humor, wisdom and stories of how we can all elevate ourselves professionally.

Dr. Mary Blankson shared experiences that showed how patient safety and provider support can take place by developing and implementing a controlled substance policy using a clinic-based monitoring program and making the most of an interdisciplinary action plan. Dr. Sonya Moore shared great wisdom and experiences describing an identical population workforce through early awareness of advance practice nursing. Her presentation was enlightening and we appreciate the challenges she provided to everyone. We were also fortunate to enjoy the company of her mother who joined the group. It's easy to see that great colleagues come from great parents. Thank you for being a part of this event!

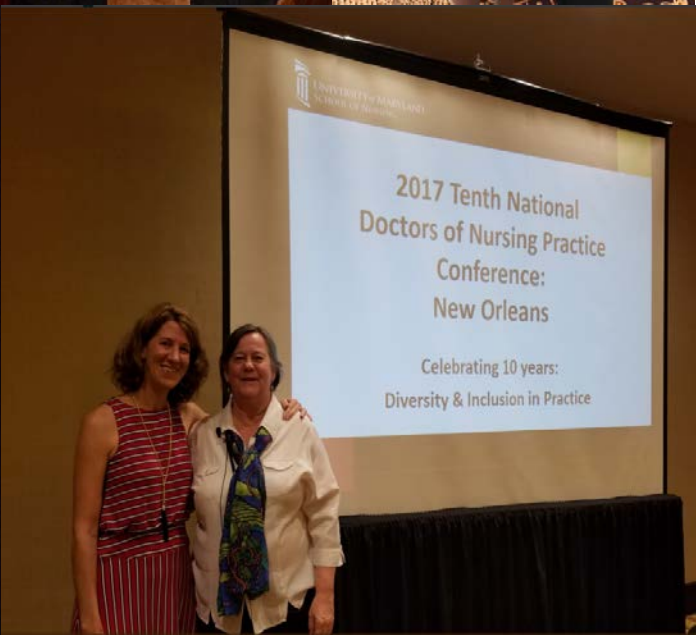
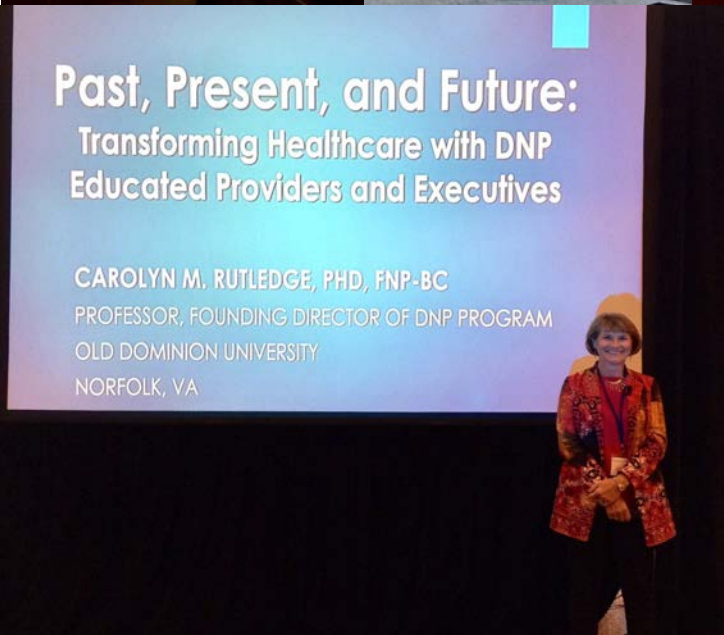
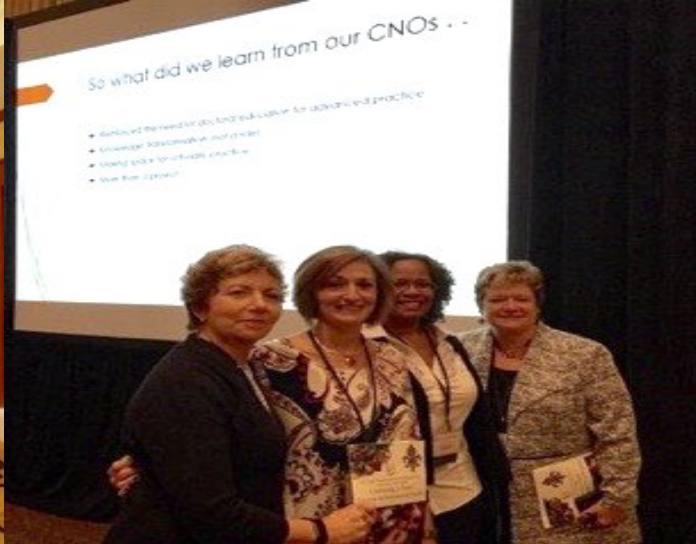
Dr. Bill Howie, a CRNA clinician for many years, shared his insights into practice, professionalism, and education. Everyone could relate to the examples and challenges he described. Thank you Bill for sharing and being a part of this year's conference.

Finally, we were truly inspired by the panel discussion moderated by Dr. Linda Roussel. Invited panelists included Dr. Velinda Block from HCA, Dr. Deborah Baker from Johns Hopkins Health System, and Dr. Elicia Jacob from the University of Alabama Medical Center. All shared insights into practice, practice change, and the tenacity to press forward. This panel discussion was a great way to close out the conference.

Heartfelt thanks goes to all that participated at any level. Everyone's contributions are essential to creating a conference of this size and quality. The talent in that ballroom alone was awe inspiring and we look forward to reconvening next year in Palm Springs, California.



2017 Tenth National Doctors of Nursing Practice Conference





CONVERSATIONS OVERHEARD IN THE DNP ONLINE COMMUNITY

[DNP as nursing faculty for undergraduate and graduate nursing school.](#) Started by Liriane Dassow Davis, the post and discussion explore the past and future of nursing faculty credentials.

[Imposter Syndrome.](#) Started by Margaret Baker begins a discussion of shared stories about starting in a career path. Interesting comment. Join the conversation!

[Nurse practitioners needed for national survey!](#) Our colleague Brad Harrell is requesting all NPs to complete a survey regarding the care of LGBTQ individuals.

[DNP working in Clinical Research](#) Started by our colleague Catherine Ricciardi explores the blurry line between practice and research.

[Assessing Burden in Caregiver/Care Recipient Dyads](#) posted by our colleague Joanne Affinito requesting your input as she is working on the second phase of her research on Burden in Unpaid Caregivers.

[Non-Compliance.](#) Posted by Gerald Trotman, bringing up a persistent and pervasive challenge for all in clinical practice.

DNP Groups of Interest:

- [Executive Leadership DNP](#)
- [California Organization of Doctors of Nursing Practice \(CODNP\)](#)
- [Ohio DNP Network](#)
- [Psychiatric Specialization](#)
- [DNP's seeking position in academia](#)
- [Executive Leadership DNP](#)
- [Geriatric Specialization](#)
- And others.

October and November 2017 Events:

- [NPACE Primary Care Conference](#)
- [NPACE Pharmacology Update](#)
- [26th Annual Convention Academy of Medical-Surgical Nursing](#)
- [Transforming Healthcare Through Evidence Based Practice](#)
- [1st Annual Summit on Leadership and Quality Improvement](#)
- [AACN Organizational Leadership Network](#)
- [AACN Academic Leadership Conference](#)
- [NPACE Primary Care Conference with Workshops](#)
- [AACN Fall Executive Development Series](#)
- [AACN Baccalaureate Education Conference](#)

If you know of an event that supports the growth and development of nursing colleagues, please post it to the EVENTS page. It's free, and reaches thousands every month. Click the ADD button on [this page](#) to post an event.

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SEPTEMBER 2017 DNP, INC SURVEY RESULTS

September 2017 Survey Results: Literature related to DNP practice

The September 2017 survey requested information about how you disseminate your expertise to others. Where do your experiences fit with these responses?

Question 1: As a DNP graduate, I have disseminated knowledge and experience to peer reviewed journals.

44% very much to absolutely, 56% somewhat to not at all

Question 2: As a DNP graduate I have shared my expertise to help the population that I serve.

88% very much to absolutely, 12% somewhat to not at all

Question 3: My graduate project has not been shared with anyone other than the faculty at the school attended.

28% very much to absolutely, 72% somewhat to not at all

Question 4: My doctoral project has helped to changed practice and has been incorporated into an organization.

64% very much to absolutely, 36% somewhat to not at all

Question 5: The DNP doctoral project I completed has been shared with others in our profession.

60% very much to absolutely, 40% somewhat to not at all

What do you think? Do these findings reflect your experiences?

Click [HERE](#) to take the October 2017 survey



ORGANIZATIONAL UPDATE

The 10th National Doctors of Nursing Practice Conference is now behind us. It was a qualified success in that attendance was less than expected due to Hurricanes Harvey and Irma. Though New Orleans was not directly impacted, many needed to stay close to home and assure the safety of family.

Comments shared by some at the conference were very positive. Some said that the caliber of presentations was the best ever, showing us that the bar of expectations of work provided by the DNP prepared professional is being raised by those within our discipline. This is good news. Also, many discussions took place on how to best position the DNP Inc. organization in terms of successful conferences and other services took place. Great opportunities are available to all involved and the DNP Inc. organization is proud to be a part of this process.

Special thanks go to the 2017 Conference planners:

Linda Roussel, PhD, RN, CNL, CCRN, NEA-BC, FAAN,
Professor at the University of Alabama Birmingham

Shannon Idzik, DNP, CRNP, FAANP,
Associate Dean for the DNP Program at the University of Maryland

Mary F. Terhaar, DNSc, RN, FAAN
Associate Dean of Academic Affairs at Case Western Reserve University

The 10th National Conference would not have been a success without the talents and devotion of these three and their respective teams of planners.

We are now looking forward to the 11th National DNP Conference to take place September 26-28, 2018 at the Westin Mission Hills Golf Resort & Spa, Rancho Mirage, CA.

Useful Links

[DNP PROGRAM LIST](#)

[FACULTY
RESOURCES](#)

[INDIVIDUAL BLOGS](#)

[VALUABLE LINKS](#)

[CAREER LISTINGS](#)

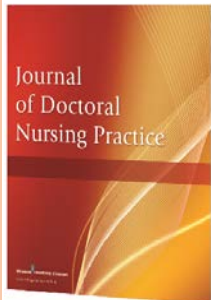
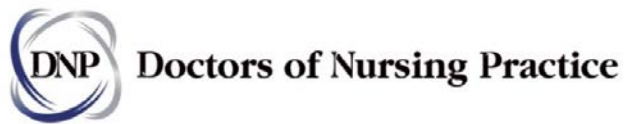
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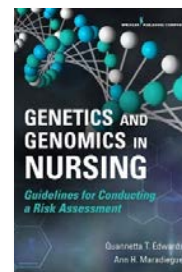
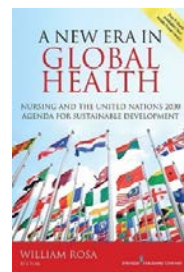
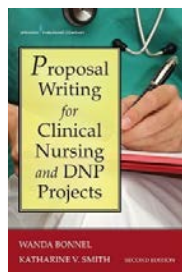
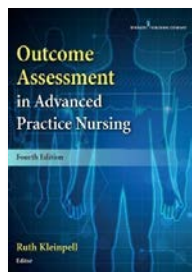
The *Journal of the Doctor of Nursing Practice (JDNP)* and **Doctors of Nursing Practice, Inc.** (DNP Inc.) are working together to promote the profession of nursing and enhance the doctoral nursing practice.

Since 2007 the *JDNP* (formerly known as *Clinical Scholars Review*) has published peer-reviewed articles that demonstrate clinical excellence in the application of evidence-based practice of doctoral nursing, while reflecting the expertise and impact of the DNP prepared nursing professional.

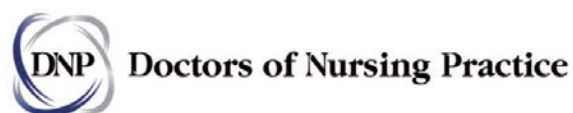
Springer Publishing Company, Dr. Stephen Ferrara (Editor-In-Chief of the journal), and leaders in **DNP Inc.** are committed to supporting the advancement of the doctoral nursing practice.

To that end, members of the DNP Online Community are eligible for discounts on the following:

- Online access to the *Journal of the Doctor of Nursing Practice* for **\$15 per year USD**
 - Contact journals@springerpub.com and mention the DNP Springer Publishing and DNP Inc. collaboration online rate in your email
- **15% off** brand new books:
 - *Outcome Assessment in Advanced Practice Nursing*
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We congratulate our DNP faculty, alumna, and student who are 2017 American Academy of Nursing Fellows. They join a community of 2,400 AAN Fellows nationwide.

FACULTY:



Shannon Idzik, DNP, CRNP, FAANP
Associate Professor
and Associate Dean
for the DNP Program



Shari Simone, DNP, CPNP-AC, PPCNP-BC, FCCM, FAANP
Assistant Professor

ALUMNA :

Karen Swisher Kesten, DNP, APRN, CCNS, CNE, CCRN-K

DNP STUDENT:

MiKaela Olsen, MS, APRN-CNS, AOCNS

They join six other faculty and alumnae being inducted this year and 19 faculty and faculty emeriti who are existing Fellows of the American Academy of Nursing.

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Leadership and the DNP # 2

The focus of this leadership column will be to discuss DNP Essential II: Organizational and Systems Leadership for Quality Improvement and Systems Thinking as well as the American Organization of Nurse Executives (AONE) Nurse Executive Competency # 5: Business skills.

As we prepare DNPs to practice in the rapidly changing, complex healthcare system, business skills are essential. Financial management, strategic management and overall business acumen are critical for success. Being able to “talk the talk” regarding finance and business can be one of our biggest strengths.

AACN DNP Essential II states: Organizational and systems leadership are critical for DNP graduates to improve patient and healthcare outcomes. Doctoral level knowledge and skills in these areas are consistent with nursing and health care goals to eliminate health disparities and to promote patient safety and excellence in practice. DNP graduates’ practice includes not only direct care but also a focus on the needs of a panel of patients, a target population, a set of populations, or a broad community.

The DNP program prepares the graduate to: (essential 2.2.b, c, d) b. Employ principles of business, finance, economics, and health policy to develop and implement effective plans for practice-level and/or system-wide practice initiatives that will improve the quality of care delivery. c. Develop and/or monitor budgets for practice initiatives. d. Analyze the cost-effectiveness of practice initiatives accounting for risk and improvement of health care outcomes.

Examples of cost-effectiveness are quantifying performance improvement projects such as decreasing re-admissions, infections, falls and medication errors.

AONE supports the Doctor of Nursing Practice organization and the DNP degree. In 2005, AONE released the Nurse Executive Competencies (AONE 2005). Competency #5: Business skills is also very much aligned with the DNP essential #2. Developing and managing budgets, interpreting financial statements, managing financial resources, negotiating contracts, conducting SWOT and Gap analyses, and defending the business case for nursing are all components of this competency.

As we prepare our students for their DNP degrees and as DNPs move into the workforce with higher level executive roles, it is imperative that we are able to articulate nursing’s value and quantify quality as nursing is at the front line of patient care. Having good business skills will enable you to not only negotiate for what you want for your patients and your organization, but for yourself and your career. Business planning is a process that DNPs will increasingly use as the business of providing healthcare expands to meet the demands of healthcare reform (Waxman, 2013). Whether we are clinical or non-clinical DNPs, we are prepared to build the business case for change and articulate our needs with clear return on investment opportunities whether financial or other (patient satisfaction, HCAHP scores, retention, etc). Nurse leaders moving into roles that require a DNP degree must demonstrate knowledge and skills that will help them be successful in advanced practice. Remember if we are not at the table, we may be on the menu!



KT Waxman
DNP, MBA, RN,
CNL, CHSE, CENP,
FSSH, FAAN

Associate
Professor and
Director,
Executive Leader
DNP Program
University of San
Francisco

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The Journal of Doctoral Nursing Practice

You Are Invited to Subscribe to the Journal of Doctoral Nursing Practice: At a Discounted Rate

I am delighted to announce that online access to the Journal of Doctoral Nursing Practice (JDNP) is now being offered to members of Doctors of Nursing Practice, Inc. (DNP, Inc.) at the reduced rate of \$15 per year. Our relationship creates a synergistic effect for the DNP community as a whole. The JDNP will serve as the peer-reviewed scholarly journal for the DNP community and DNP Inc., will connect graduates, students, and educators in numerous ways to help us further define our role as the health care system becomes increasingly complex and more requiring of DNP acquired talents. This complexity is ripe for DNP-led solutions. We are also hopeful that our relationship will attract additional subject matter expert peer-reviewers for the JDNP (see instructions for signing up), as well as increase the number of quality manuscript submissions. Further, we collectively want to support the DNP community and will soon offer resources to assist authors with helpful suggestions for manuscript submission and acceptance.

The mission of Journal of Doctoral Nursing Practice is to support the advancement of the doctoral practice of nursing. The JDNP is a biannual, peer-reviewed publication focused on presenting articles that demonstrate clinical excellence in the application of evidence-based practice of doctoral nursing. Articles submitted for consideration discuss clinical practice and patient care; case studies; practice issues, including management, scope of practice, and reimbursement; ethical dilemmas, legal issues, and business practices; and innovative methods of teaching and evaluating advanced practice and profiling the scholarly nature of the clinical practice of nursing. For more information and author guidelines, visit: <http://www.springerpub.com/media/springer-journals/9418-guidelines.pdf>

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We are very excited about the many possibilities this collaboration will produce in the near future. Should you have any questions, feel free to contact me at the e-mail address below.

Stephen A. Ferrara, DNP, FNP, FAANP
Editor-In-Chief, Journal of Doctoral Nursing Practice
Associate Dean, Assistant Professor, Columbia University School of Nursing
Executive Director, The Nurse Practitioner Association New York State
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Mark Pigott Chair in Business Strategic Leadership, Executive Director, Center for Leadership & Strategic Thinking, Michael G. Foster School of Business, University of Washington

Dr. Avolio has a global reputation as a researcher and practitioner in advancing the science and practice of leadership and its development. He has published over 150 articles and 12 books, and was recently recognized as being one of the top 25 management scholars in the world.



Maria Shirey PhD, MBA, MS, RN, NEA-BC, ANEF, FACHE, FAAN
Professor and Chair, Acute, Chronic and Continuing Care Department, University of Alabama at Birmingham School of Nursing.

Dr. Shirey is an internationally recognized expert in nursing leadership and management. She has published more than 100 articles. She received the inaugural Suzanne Smith Memorial Award for Writing Excellence in recognition of scholarly writing that advances the knowledge of administration and leadership in nursing. She serves as the Editor-in-Chief of the *Journal for Healthcare Quality*.

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Objectives

- Describe how authentic leaders can implement quality improvement strategies at the front line of care
- Discuss how quality improvement and leadership strategies can be leveraged to enhance system performance within and across the health care organization.
- Develop strategies for investigation and collaboration in the scholarship of leadership.

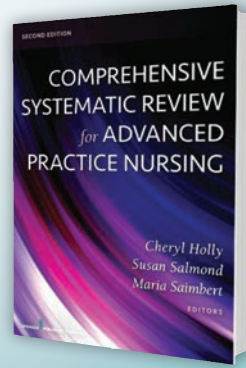
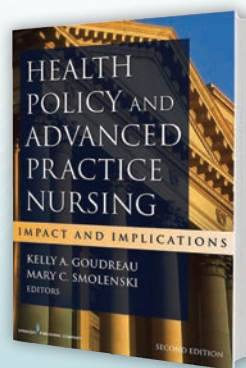
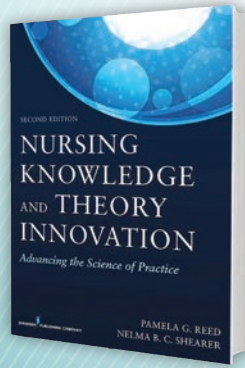
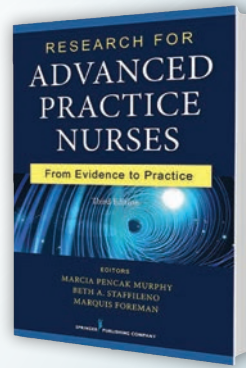
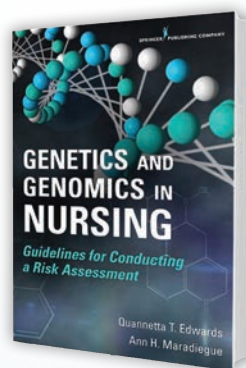
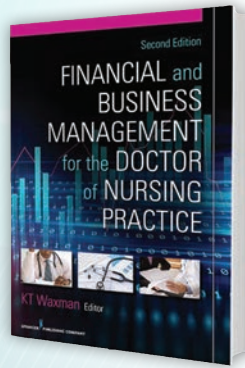
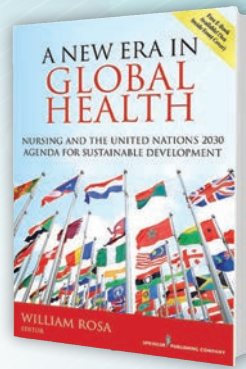
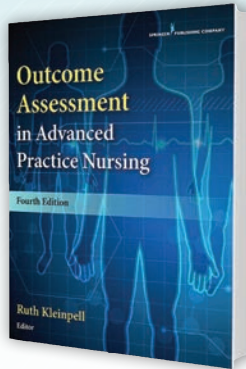
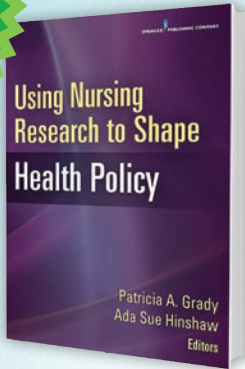
Who should attend

Front-line staff ■ Quality professionals ■ Safety professionals ■ Nurses ■ Physicians ■ Students
 Health care leaders ■ Administrators ■ Nurse Practitioners
 Physician Assistants ■ Researchers ■ Educators

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Project Repository



DOCTORAL PROJECT REPOSITORY

Students and graduates have an opportunity to have their projects displayed to include an abstract, the entire project and a multimedia presentation of their work. The project is posted after a blind-review vetting process resulting in a unique web page dedicated to displaying each project. This affords flexibility and potential for further sharing of these doctoral projects reflecting the best work of doctoral prepared nurses.

Benefits: The value to the posting of a doctoral practice project:

The author is highlighted for his or her contributions to improving outcomes.

A unique link to this information can be shared as desired.

Viewers have the opportunity to connect with the author as needed.

The value to the university, college or school of nursing doctoral program:

The program of study is listed in each project posting.

The programs can aggregate and list all graduate projects as desired.

Alumni are listed and celebrated through the listings of projects.

The value of this repository to the consumer:

An individual or organization can easily access the project information.

Unique links to each project can be communicated as needed to health care systems, and all communication venues (such as journals, mass media, news and broadcast companies).

Cost: Colleagues that submit a doctoral practice project will be required to invest a nominal fee of \$25 or \$30. If their alma mater is a part of the dissemination team, the fee is \$25 per project listed. If the educational program is not a part of the dissemination team, the cost to the submitting doctoral prepared professional is \$30.

Honoring our Colleagues

We are very pleased to share that at least two of our DNP colleagues are being inducted into the American Academy of Nursing.

The American Academy of Nursing's approximately 2,400 fellows are nursing leaders in education, management, practice and research. Fellows represent association executives; university presidents, chancellors and deans; elected officials; state and federal political appointees; hospital chief executives and vice presidents for nursing; nurse consultants; and researchers and entrepreneurs. Invitation to fellowship is more than recognition of one's accomplishments within the nursing profession. Academy fellows also have a responsibility to contribute their time and energies to the Academy, and to engage with other health leaders outside the Academy in transforming America's health system by

- Enhancing the quality of health and nursing;
- Promoting healthy aging and human development across the life continuum;
- Reducing health disparities and inequalities;
- Shaping healthy behaviors and environments;
- Integrating mental and physical health; and
- Strengthening the nursing and health delivery system, nationally, and internationally.

We are proud to congratulate the following DNP degreed colleagues for their induction into the 2017 FAAN cohort:

Eric J. Williams, DNP, RN, CNE - National Black Nurses Association
 Karen Swisher Kesten, DNP, APRN, CCNS, CNE, CCRN-K - George Washington University
 Ying Mai Kung, DNP, MPY, MN, ARNP, FNP-BC, AACNFPF - Florida State University
 Elizabeth A. Downes, DNP, MPH, APRN, NP-C, CNE - Emory University
 Dorothy Jordan, DNP, APRN, PMHNP-BC, PMHCNS-BC - Emory University
 Valerie T. Cotter, DrNP, AGPCNP-BC, FAANP - Johns Hopkins University
 Shannon Idzik, DNP, CRNP, FAANP - University of Maryland
 Susan Renda, DNP, ANP-BC, CDE, FNAP - Johns Hopkins University
 Shari L. Simone, DNP, CPNP-AC, PPCNP-BC, FCCM, FAANP - University of Maryland Medical Center
 Marianne Ditomassi, DNP, RN, MBA, NEA-BC - Massachusetts General Hospital
 Maureen Fagan, DNP, WHNP-BC, FNP-BC, MHA - Brigham and Women's Hospital
 Marian K. Nowak, DNP, MPH, MED, RN, CSN, PN - Rowan University
 Judy Honig, EdD, DNP, CPNP-PC, PMHS - Columbia University
 Dianne LaPointe Rudow, DNP, ANP-BC - Mount Sinai Hospital
 Kathryn J. Trotter, DNP, FAANP - Duke University
 Julee B. Waldrop, DNP, CRNP, PNP-BC, FNP-BC, CNE - The University of North Carolina at Chapel Hill
 Melissa Ann Stec, DNP, APRN, CNM, FACNM - University of Cincinnati
 Bob Dent, DNP, MBA, RN, NEA-BC, CENP, FACHE - Midland Memorial Hospital
 Stacey Mitchell, DNP, MBA, RN, SANE-A, SANE-P - Texas A&M University