

# OUTCOMES

THE E-NEWSLETTER OF  
DOCTORS OF NURSING PRACTICE, INC.



As we count our blessings on this Thanksgiving season, we consider ourselves to be extremely lucky to have associates like you. May we continue to have a flourishing and mutually beneficial relationship.

Wishing you a happy Thanksgiving from  
DNP, Inc.



**Page 2-4**

2016 DNP Conference  
Baltimore

**Page 5**

DNP Inc. Organizational  
Update

**Page 6**

October Survey Results

**Page 6**

November DNP Survey

**Page 7**

DNP Career Opportunity

**Page 8-10**

2016 Gold Sponsors

**Page 11**

The American Board of  
Comprehensive Care

**Page 12**

AONE Update

**Page 12**

Being a Volunteer

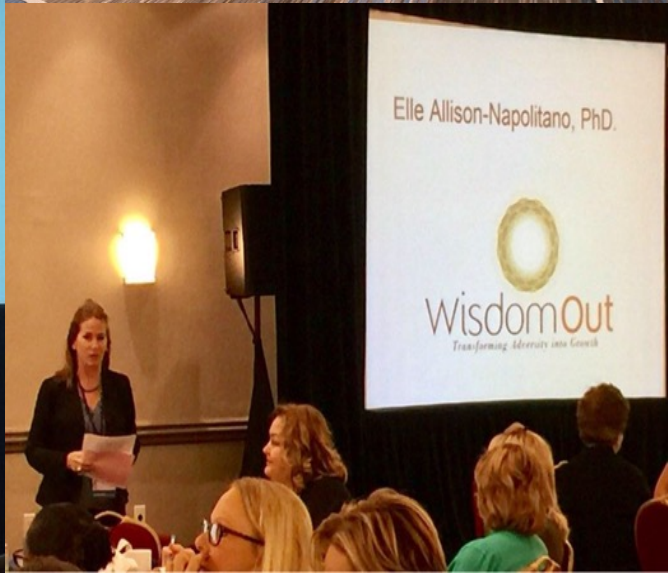
**Editor:**

David Campbell-O'Dell  
DNP

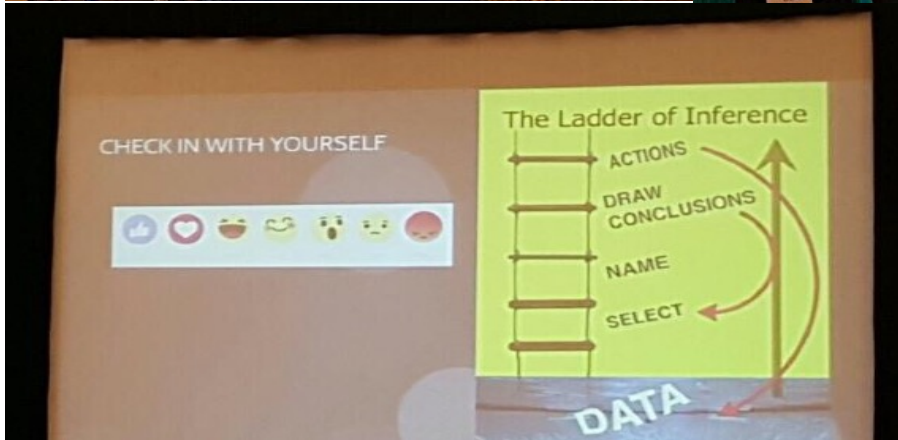
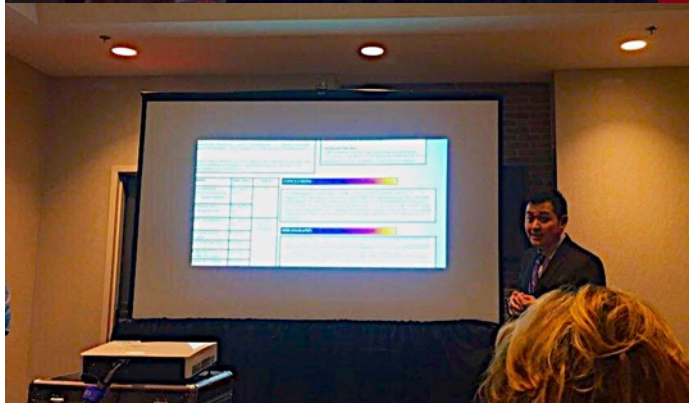
# The Ninth National Doctors of Nursing Practice Conference: Baltimore



DNP Conference Baltimore cont'd



DNP Conference Baltimore cont'd





## ORGANIZATIONAL UPDATE

The 9<sup>th</sup> National DNP Conference is now behind us and plans are being made for the 2017 event to take place in New Orleans. The 2016 conference planning team is helping to assure the new conference planning team has the tools and support to make next year's conference a solid and well structured event. If the energy and interest noted in Baltimore is any indication of future success, we are sure to celebrate the contributions of professional colleagues.

Other initiatives are in the pipeline for completion and further development, including enduring continuing education offerings, expansion of OUTCOMES monthly e-newsletter, and growth in the strategic plan for the Foundation. All of these efforts are moving forward in small measured steps. Stay tuned for more updates, as these programs become a reality.

## CONVERSATIONS OVERHEARD IN THE DNP ONLINE COMMUNITY:

### Should DNP be required for Nurse Executives?

There is currently a large debate on the education level required for nursing executives. <http://doctorsofnursingpractice.ning.com/forum/topics/should-dnp-be-required-for-nurse-executives>

### Are Nurse Practitioners the Answer to the Primary Care Provider Shortage?

Are we the answer or just another spoke in the wheel of non-solutions? <http://doctorsofnursingpractice.ning.com/forum/topics/are-nurse-practitioners-the>

### DNP Job Description

Do any of you have a DNP job description that you would be willing to share? <http://doctorsofnursingpractice.ning.com/profiles/blogs/dnp-job-description>

### DNP Groups of Interest:

- [New England Organization of Doctors of Nursing Practice \(NEODNP\)](#)
- [California Organization of Doctors of Nursing Practice \(CODNP\)](#)
- [Texas DNP Network](#)
- [Southeastern DNPs](#)
- [Michigan DNPs](#)

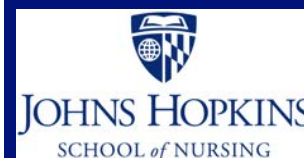
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# Contributors

If you or someone you know would like to share an article in **OUTCOMES**, [please see the guidelines](#) and [contact us](#) any time.



## OCTOBER 2016 DNP, INC SURVEY RESULTS

### October 2016 Survey Results: The DNP Prepared Nurse in Academia

The October 2016 survey questions were directed at capturing information about how the DNP prepared nurse is working in the world of academia. We hope that you find the results interesting.

**61%** of respondents either agreed that tenure was a goal or aspiration in their career trajectory. **39%** relayed that this was either somewhat of a goal or not a goal at all.

**59%** of respondents relayed that tenure for the DNP prepared professional was offered in their university or school of nursing.

**22%** relayed that they were overlooked for advancement in favor of a colleague that had a degree other than a DNP.

**43%** relayed that their organization demonstrated an appreciation for the DNP prepared professional.

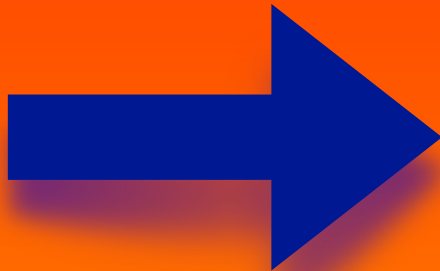
Surprisingly, **80%** of respondents relayed that if they had the opportunity to earn a different terminal degree other than a DNP, they would.

These findings dissatisfaction with the DNP degree in academia, yet also points to a higher number of universities that offer tenure to the DNP prepared professional.

What do you think? Are these findings reflective of your experiences?

Click [HERE](#) to take the November 2016 survey

# DNP Program Coordinator



# James Madison University

## JAMES MADISON UNIVERSITY

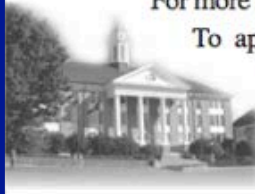
### Doctor of Nursing Practice Program Coordinator 0407663

James Madison University (JMU) invites applications for the Doctor of Nursing Practice Program (DNP) Coordinator position in the School of Nursing (SON), which offers CCNE accredited Baccalaureate, Masters and Doctorate of Nursing Practice programs. The desired start date is May 1, 2017 (negotiable).

The Coordinator of the DNP Program provides direction and supervision for the planning, implementation and evaluation of the DNP Program. The Coordinator reports to the Associate Director for Graduate Programs and the Director of the School of Nursing and holds a 12-month faculty year appointment with 50% of teaching reassigned to administrative duties. Professional, SON and university service and scholarship are additional expectations. Qualifications include a doctorate degree and experience in practice and nursing education is required. Experience in educational administration is highly desirable. Three to five years of graduate nursing teaching with two years teaching at the doctoral level required. Other requirements include RN registration and eligibility for Virginia nursing license.

JMU is a comprehensive state university offering 76 undergraduate, 38 masters and 8 doctoral programs to more than 20,000 students. Located in the scenic Shenandoah Valley, 2 hours from both Washington D.C. and Richmond, VA, JMU continues to be recognized by the *U.S. News & World Report* as a top Masters level public university in the South and one of the top three universities among private and public universities. The School of Nursing enjoys many opportunities for interprofessional and community partnerships.

For more information, visit <http://www.nursing.jmu.edu>.



To apply go to [JobLink.jmu.edu](http://JobLink.jmu.edu) and reference posting number 0407663. Salary is commensurate with experience. Persons from diverse backgrounds are encouraged to apply. Employment is contingent upon the successful completion of a criminal background investigation.

James Madison University is an equal opportunity employer committed to creating and supporting a diverse and inclusive work and educational community that is free of all forms of discrimination. This institution does not tolerate discrimination or harassment on the basis of age, color, disability, gender identity, genetic information, national origin, parental status, political affiliation, race, religion, sex, sexual orientation or veteran status.

## Useful Links

[DNP PROGRAM LIST](#)

[FACULTY  
RESOURCES](#)

[INDIVIDUAL BLOGS](#)

[VALUABLE LINKS](#)

[CAREER LISTINGS](#)

[GROUP PAGES](#)

[DNP PROJECT  
REPOSITORY](#)

[MULTIPLE FORUM  
TOPICS](#)

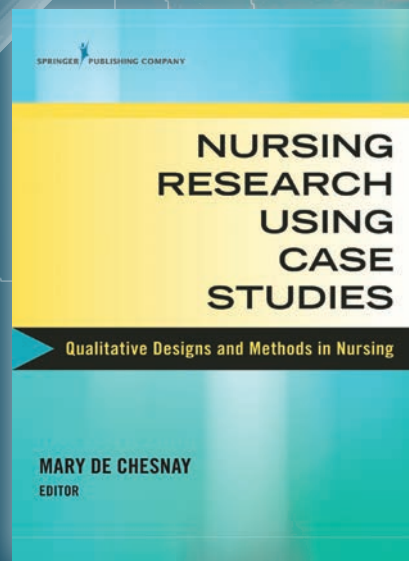
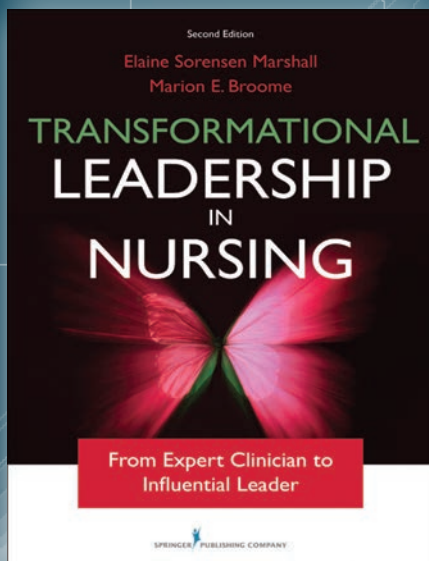
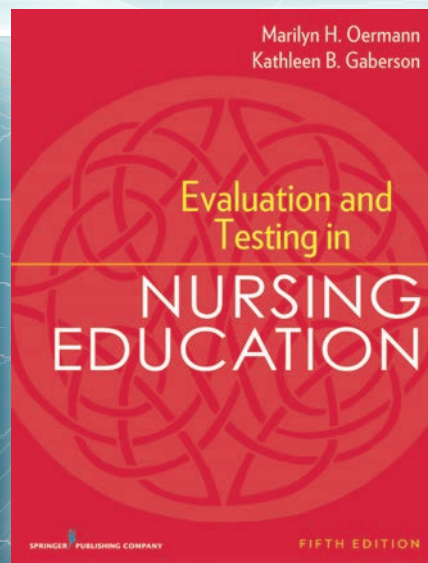
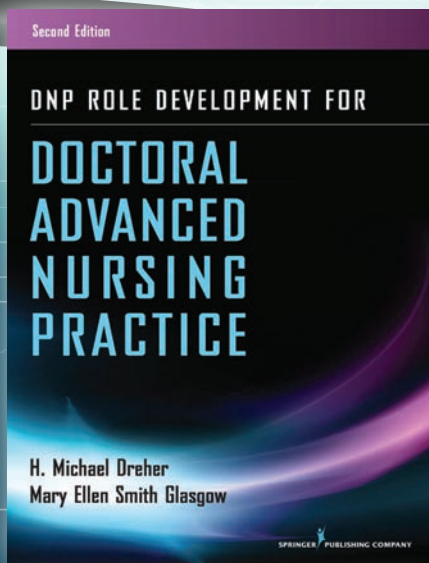
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- CNS or NP Certification, preferred but not required

[nursing.jhu.edu/application](http://nursing.jhu.edu/application)



## 2016 DNP Conference Gold Sponsor

# AONE – the professional organization for nurse leaders



### Core Competencies

- + Frameworks outlining the essential skills nurse leaders need for success

### Guiding Principles

- + Foundational resources guiding the development of best practices

### Career resources

- + Reports on compensation, satisfaction and transformational leadership

### Advocacy for the field

- + Title VIII reauthorization advocacy resources

### Community of leaders

- + Leader2Leader online community to discuss challenges and successes

### AONE membership is for all nurse leaders in all settings:

- |                          |                             |
|--------------------------|-----------------------------|
| + Clinical nurse leaders | + Academic medical centers  |
| + Deans and professors   | + Health clinics            |
| + Doctoral students      | + Hospitals                 |
| + Nurse executives       | + Post-acute care           |
| + Graduate students      | + Public health departments |
| + Nurse directors        | + Universities              |
| + Nurse managers         |                             |

**Stop by the AONE booth in the Exhibit Hall to learn more!**

**Our Behaviors** – Futurist | Synthesizer | Partner | Convener | Provocateur | Designer | Broker

**Our Values** – Creativity | Excellence | Integrity | Leadership | Stewardship | Diversity

Shaping Care Through Innovative and Expert Nursing Leadership

American Organization of Nurse Executives  
[www.aone.org](http://www.aone.org)

**AONE**  
 The Voice of Nursing Leadership™

## The American Board of Comprehensive Care: Things to Know

Part of the impetus for the early development of the Doctor of Nursing (DNP) practice programs was the need to prepare nurse practitioners (NPs) for a different level of practice than had been the norm of master's programs. Two nursing programs with robust faculty practice programs had concluded in the late 1990s that changes in the complexity of patients treated by NPs had substantially increased over the years. This was combined with new requirements that NPs serve as case managers across settings for their new, sicker patients.

In 2007 The American Board of Comprehensive Care was created to certify DNP-NP graduates for practice at a level not tested by the existing certification programs. This new certification is the Diplomate in Comprehensive Care (DCC). The DCC program was nationally accredited by the Institute for Credentialing Excellence, the same organization that accredits other NP certifications. About 100 DCCs have been certified.

In the past two years, changes in the organizational support for the American Board of Comprehensive Care has changed

and a new organizational structure has become necessary. These changes have resulted in the certification examination not being administered while the new structures are being put into place. The goal now is to prepare for a new administration in 2017. We believe that this certification is even more critical as our patients and the systems of care become more complex.



**Michael Carter, DNSc, DNP, DCC**

## American Organization of Nurse Executive, Information for All

It was great to connect with the AONE organization and Alyse Kittner, the Director of Membership at the exhibit booth offered at this year's event in Baltimore. Through her efforts we were able to learn about the ways [AONE](#) membership supports nurse leaders in DNP programs and DNP faculty members.

A few speakers at the conference referenced the [Competencies](#) and [Guiding Principles](#) of AONE. Take a look at these and other [resources](#) to learn more about this membership-driven organization.

All of the information about joining AONE is on this [website](#).

AONE membership is for nurse leaders across all settings. If you would like to discuss membership options for your or your team, please contact Alyse Kittner. She is happy to set-up a call with you.

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 American Organization of Nurse Executives  
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 Phone: (312) 422-2803  
[www.aone.org](http://www.aone.org)

## Being a Volunteer at the 9<sup>th</sup> National DNP Conference

On October 5-7, 2016, I had the privilege and honor to join over 370 of my nursing colleagues at the Doctor of Nursing Practice (DNP) conference in Baltimore, MD. Sixteen DNP students were selected as volunteers out of a pool of 75 applicants.

The theme of the conference was ***"Transforming Healthcare Through Collaboration."*** It was a three-day conference where we came together to celebrate successful methods of collaboration to improve healthcare outcomes, address health disparities and explore future opportunities and challenges. The panel discussion titled "Nursing Organization Collaboration with DNP Prepared Nurses: How to Move the Profession Forward and Assist DNP's with Advocacy" left a lasting impression on me. The five professionals seated at the table collectively shared resources and tools DNP professionals need to move forward.

These tools and themes included: Leadership, Collaboration, Communication, Organizational behavior, Scholarship and Advocacy.

Overall, the conference motivated me to continue on this DNP journey with a fervent spirit.



**Estacy Porter**  
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 Army Public Health Nurse  
 GNSA Liaison  
 Binghamton University

# WE'RE 10! JOIN US AS WE RETURN TO NEW ORLEANS



10<sup>TH</sup> NATIONAL DNP CONFERENCE NEW ORLEANS SEPTEMBER 13-15, 2017



**2017 Conference Theme TBA**  
**Conference Objectives TBA**  
**Call for Abstracts**  
**Opens 1/2017**